## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

UPMC AND ITS SUBSIDIARY UPMC PRESBYTERIAN SHADYSIDE, SINGLE EMPLOYER, D/B/A UPMC PRESBYTERIAN HOSPITAL AND D/B/A UPMC SHADYSIDE HOSPITAL

| CTW, CLC  06-CA-102518  06-CA-102525  06-CA-102534  06-CA-102540  06-CA-102542  06-CA-102555  06-CA-102555  06-CA-102559  06-CA-102566  06-CA-104090  06-CA-10404  06-CA-10404  06-CA-107127  06-CA-107431  06-CA-107532  06-CA-107896  06-CA-107896  06-CA-111578 | and                           | Cases 06-CA-102465 |
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| CTW, CLC  06-CA-102518  06-CA-102525  06-CA-102534  06-CA-102540  06-CA-102542  06-CA-102555  06-CA-102555  06-CA-102559  06-CA-102566  06-CA-104090  06-CA-10404  06-CA-10404  06-CA-107127  06-CA-107431  06-CA-107532  06-CA-107896  06-CA-107896  06-CA-111578 |                               | 06-CA-102494       |
| 06-CA-102525 06-CA-102534 06-CA-102540 06-CA-102542 06-CA-102544 06-CA-102555 06-CA-102559 06-CA-102566 06-CA-104090 06-CA-104090 06-CA-10404 06-CA-107127 06-CA-107431 06-CA-107532 06-CA-107896 06-CA-107896 06-CA-111578  | SEIU HEALTHCARE PENNSYLVANIA, | 06-CA-102516       |
| 06-CA-102534<br>06-CA-102540<br>06-CA-102542<br>06-CA-102555<br>06-CA-102559<br>06-CA-102566<br>06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-107896<br>06-CA-111578                       | CTW, CLC                      | 06-CA-102518       |
| 06-CA-102540<br>06-CA-102542<br>06-CA-102555<br>06-CA-102559<br>06-CA-102566<br>06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107532<br>06-CA-107532<br>06-CA-107896<br>06-CA-107896<br>06-CA-111578                                       |                               | 06-CA-102525       |
| 06-CA-102542<br>06-CA-102544<br>06-CA-102555<br>06-CA-102559<br>06-CA-104566<br>06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107532<br>06-CA-107532   |                               | 06-CA-102534       |
| 06-CA-102544 06-CA-102555 06-CA-102559 06-CA-102566 06-CA-104090 06-CA-104104 06-CA-106636 06-CA-107127 06-CA-107431 06-CA-107532 06-CA-107896 06-CA-108547 06-CA-111578   |                               | 06-CA-102540       |
| 06-CA-102555<br>06-CA-102559<br>06-CA-102566<br>06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107532<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-102542       |
| 06-CA-102559<br>06-CA-102566<br>06-CA-104090<br>06-CA-104104<br>06-CA-10636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578  |                               | 06-CA-102544       |
| 06-CA-102566<br>06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-102555       |
| 06-CA-104090<br>06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-102559       |
| 06-CA-104104<br>06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-102566       |
| 06-CA-106636<br>06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-104090       |
| 06-CA-107127<br>06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-104104       |
| 06-CA-107431<br>06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-106636       |
| 06-CA-107532<br>06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-107127       |
| 06-CA-107896<br>06-CA-108547<br>06-CA-111578   |                               | 06-CA-107431       |
| 06-CA-108547<br>06-CA-111578   |                               | 06-CA-107532       |
| 06-CA-111578   |                               | 06-CA-107896       |
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| 06-CΔ-115826   |                               | 06-CA-111578       |
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## ORDER DENYING MOTION1

The Respondents' Motion to Dismiss Amendments to the consolidated complaint is denied. The Respondents have failed to establish that the amendments are improper

<sup>&</sup>lt;sup>1</sup> The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

and that they are entitled to judgment as a matter of law.

Dated, Washington, D.C. February 7, 2014.

MARK GASTON PEARCE, CHAIRMAN
PHILIP A. MISCIMARRA, MEMBER
KENT Y. HIROZAWA, MEMBER